Passed your CSA? Finished your ePortfolio? Think it's all over?? Not quite yet!

Advice for GPST3s nearing the end of training... [This guide is written in good faith and is based on our personal experience in 20016-17. We cannot be held accountable for any changes in the guidelines or processes for any of the organisations involved. If in doubt, please check.]

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Process to get your Certificate Completion of Training (CCT)

• In the last half of the 3rd year, you will have to complete all the WPBAs (and OOH hours) etc. early and have an earlier "end of placement" with your Educational Supervisor (and the CSR also has to be filled) – usually by about Mid-May (if you are on an Aug-Aug training timetable)

Tips: This comes round quickly after the mid-year review! Issues for people in our year were needing to have all OOH hours done (or at least booked) by May and making sure audits were finished (you need to be the main author but the rumour it has to be a whole audit cycle didn't seem to be true)

- Then, your ePortfolio is checked by Programme Directors locally
- Then, your ePortfolio is checked by Health Education England local ARCP Panel
- 1 Apply for CCT through RCGP ePortfolio
- Once your ARCP is finalised (outcome 6) in an email from HEE, you have to login to your RCGP ePortfolio and click to "accept" the ARCP.
- Then the blue button appears to allow you to "apply for CCT" (see below)
- They then send a "recommendation of completion of training" to the GMC you will get an email to confirm this about 2 weeks after you press the blue button... but that's not all...

Pressing the "apply for CCT" button

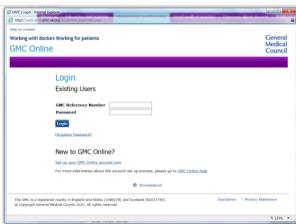
After signing off their final ARCP, a trainee should return to the "Progress to Certification" page of their ePortfolio to apply for CCT by clicking the blue button.

The trainee's view of the ePortfolio can be seen below, with the button circled.



2 - Apply for CCT through GMC login

- At the same time, you also have to apply for your CCT on the GMC website. You will get an email from the GMC in May to let you know what to do.
- You can apply up to 3 months before you are due to get your CCT but please be warned that you have to **PAY** for the pleasure of getting your CCT (£420 in 2016) so you might want to budget for that.
- Go to "my GMC" and login:



- Then click on the left "My Registration" and within that "My Applications"
- The guidelines on how to apply are on the GMC website: http://www.gmc-uk.org/doctors/CCT.asp
- Once you have filled it in and paid the money, they will send you an email to confirm and they state:
 "We will issue your certificate within 15 working days after we have received a
 recommendation from your Royal College or Faculty, but no earlier than 10 days before your
 completion of training date."
- So... around the 25th July then... Not tight timings at all! (as this is not the end)
- The website will update to say "Registration Granted" and your certificate should arrive in the post around the same time.
- Your entry on the List of Registered Medical Practitioners will then say "Registered with a licence to practise; this doctor is on the GP Register"

Tips: My CCT certificate didn't arrive and I was on holiday so didn't realise. It took 2 weeks for me to finally get my CCT so I could actually apply for the Performer's List... (maybe don't go on holiday at this time if you are planning to work in August!)

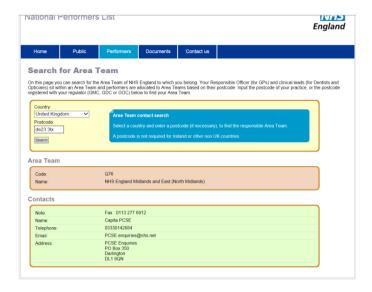
How to get on the Performer's List

- You have to be on the Performers List before you can work as a GP
- You are already on the Performers List as a GP trainee (You can check this by searching for yourself on the website below) – if you are staying in the same area then you need to fill in the NPL3 form and email it to address on the website below (for your area).

Tips: Please note that experiences from the last few years (even before Capita took over) were that it took longer than expected to get on the Performer's List and lots of people have been **unable to work for August** (or longer) because of this. Hopefully the system will improve but to give yourself the best chance, you need to get everything ready and sent in ASAP. Also note there will be an effect on your income if you cannot work.

Go to: https://www.performer.england.nhs.uk/AT/SearchByPostcode and type in the postcode of where you are planning to work to find out which Performers List you need to be on. There are

different areas of England and also the other UK countries. You might need to be on a different list to your current list. e.g. Leicestershire is different to list shared by Notts/ Derbys.



- If you are moving area you will probably need to fill in an NPL2 best to check tho.
- NPL documents are found here: https://www.england.nhs.uk/joint/
- You will need to send the NPL form, a PDF of your final ARCP downloaded from the ePortfolio (see below) and a scanned-in version of your CCT certificate (so yes, you can only do this after 25th July!! although it may be worth sending them a screenshot of the GMC page, which says "Recommendation received" which comes before "Registration Granted")



Click

- Progress to certification (on the left)
- ARCPs
- Then click here to download the PDF
- In 2016, they didn't seem to respond to queries by the official email PCSE.enquiries@nhs.net but this may be sorted by the time you apply.
- One of my colleagues called and got another email address, which seemed to elicit responses lasca.contractoradmin@nhs.net
- To be sure of a response, best to call and ask if you aren't sure about something (03330 142 884 for East Mids) but again there was another number which may be of use to you 01772 222 1444

Tips: I needed to work at the beginning of Sept and I wasn't on the Performer's List yet! However, in speaking to the office on the 01772 number, I was reassured that I was able to work because they have received all the documentation necessary (and also that I am on the list as a Registrar). So the lesson is – if in doubt, call them.

Update: although some people were sorted in Aug it took me until 21st Dec to get fully registered at my GP practice. I have been able to work but I had to prescribe under the name of one of the partners.

• Eventually you get a letter with a "prescribing number" on it – your practice manager can then use it to get you logged into electronic prescribing AND your name will appear on the prescription!

UPDATE 2017 – there is a new website for Primary Care Support Services: http://pcse.england.nhs.uk/performer-list/

Medical Indemnity

- First make sure that you are covered for the end of training... Your membership often runs for 12 months from the day you first joined you might need to pay a few more days indemnity as a Trainee. Check with your provider and get the bill into the Practice Manager ASAP for reimbursement (alternatively some trainees arranged to take last few days as A/L).
- Then you need to get indemnity that covers the work you are about to do. This is different whether you are a Salaried/ Partner/ Locum/ work OOH and how many sessions you are planning to work per week.
- Call to get quotes from as many places as you can be bothered. And remember to call again if the situation changes.
- Warning. This is going to be a SHOCK around £7,000 for 8 sessions and you don't get it reimbursed unless this is negotiated with the practice you are working for!

Tips: MDU (most commonly used cover) will charge you interest if you pay monthly direct debit and not up front. However some practices have a group indemnity scheme (get a code off your practice manager) this doesn't make it cheaper but does allow you to pay monthly without interest charges.

If you are planning to change company then note that it can take a **few weeks** to arrange and you will need a "letter of good standing" from your current organisation to be sent to the new one before it can be switched.

Other things to think about

EQUIPMENT

- Remember as a Registrar that you are usually using the Practice's Doctors bag and equipment. You will need to provide this for yourself when you start work "for real"
- You don't have to get stuff from medical suppliers if you can find similar things on Amazon/ in Boots etc.

TAX / EXPENSES

- Keep receipts for the equipment you buy for work as you should be able to claim the tax back.
- Also remember to **claim tax back** on all the exams and Professional Fees we pay! get advice from tax office or an accountant if you aren't sure (there is also some info on the BMA site).

Tips: As a registrar this can be done by submitting a P87 form allowing you to reclaim all exams, indemnity (your part only not reimbursed bit), GMC / BMA costs etc. Once it's over £2500 total (or if you are self employed) you have to do a tax return.

Most practices don't reimburse you travel costs as a Salaried GP – the answer when I enquired was its
part of your salary – however if you are self-employed you might be able to claim 24.4p (2016) / mile
off your tax bill so keep logging it.

Tips: Also poorly advertised is that you can also claim travel / accommodation costs to exams and to OOH shifts off HEEM while on training - Denise Menzies is the current contact point at HEEM.

Revalidation

 Revalidation happens every 5 years. You may have had one already but the CCT counts as a "big revalidation" so your 5 year cycle may change.

I was revalidated during F2 so thought I'd have to go though it again within the 1st year of GP but the GMC sensibly changed my revalidation date to be 5 years after my CCT. They sent me an email about it and I didn't have to fill anything else in.

- You need to make sure that you update your area of work on "GMC online"
 - o Login
 - o Click on "My Revalidation" on the left
 - Then at the bottom of the grid click on "change designated body"

The letter I got from the local area team that prompted me to do this says to chose "Nottingham area team" but the corresponding "drop-down" selection on the GMC website is: "NHS England - Midlands and East (North Midlands)"

• If you are not sure about the area you are moving to, you can use this tool on the GMC website: http://www.gmc-uk.org/doctors/revalidation/designated_body_tool_landing_page.asp

Appraisal

- You should also get an email from your area team about your Appraisal date you will be given a Month for your appraisal and then you will be given an Appraiser and their contact details. It is then up to you to arrange a convenient date with your Appraiser.
- This will be your appraisal month every year afterwards.
- Here is a link to the GPUpdate summary of the 2016 Appraisal & Revalidation Guidelines from RCGP: https://www.gp-update.co.uk/updates?regUpdate=302#upd_update_nid_302

We haven't had to do our first appraisal yet so can't really guide you more but we do know that you need an... **ePortfolio**

ePortfolio

- You need to have an ePortfolio in much the same way as you have done throughout training. The RCGP linked ePorfolio is Clarity https://appraisals.clarity.co.uk/ which you have to pay for (£45 if you are a member of the RCGP)
- There are a few other free and paid for ePorfolios and also a number of websites e.g. Patient.info, BMJ Learning, GPNotebook, Pulse... that will record your CPD (i.e. if you read one of their articles), some of which allow you to directly upload the details to your ePortfolio.
- It is worth asking what the GPs in your practice use and also if the Appraisers of an area prefer a particular system.

Apparently appraisers in Nottingham are used to using Clarity

We really hope this document helps you to navigate the complexities of finishing training and becoming a fully-fledged GP – Good Luck!

Rebecca McConnell & Jenny Clar, GPST3s Derby August 2016/ February 2017