

Working with colleagues form

Please complete this form and add it to your **Appraisal and Revalidation portfolio**.

What do you think are the main strengths and weaknesses of your relationships with colleagues?

Examples of documentation you might refer to and supply: a description of the team structure in which you work (if applicable); records of any peer reviews or systematic feedback; references from colleagues; information about any problems that have arisen between you and colleagues (including consultants); membership of a non-principals group.

Strengths:

Small partnership

Regular minuted meetings

Recent testimonial re this

Weaknesses:

Often seek compromise too soon

How do you feel your relationships with colleagues have improved since your last appraisal (or in the last year if this is your first appraisal)?

Little change

On positive note - no problems last year and no disagreements

What would you like to do better? What do you think are your current development needs in this area?

This is in preparation for agreeing an updated PDP.

Be more assertive regarding administrative matters.

What factors in your workplace(s) or more widely significantly constrain you in achieving what you aim for in your colleague relationships?

What can be addressed locally?

*Pressure of work.
Family commitments.*

Documents list

Testimonial (March 2004).

Name:

Signed:

Date:

Example